

**1. No poverty
2. Zero hunger**

In 2025, the amount donated to charity from the personal funds of KTZ Express JSC employees, as well as their branches and subsidiaries, amounted to 2.3 million tenge.

3. Good health and well-being

In 2025, there were no cases of occupational injuries or traumatic incidents at the branches and subsidiaries of KTZ Express JSC.

4. Quality education

In 2025, KTZ Express JSC conducted mandatory corporate training (805 employees), and 104 employees underwent training, retraining, and professional development.

5. Gender equality

As of the end of 2025, the Management Board of KTZ Express JSC consists of seven members, including five men and two women.

6. Clean water and sanitation

Rainwater accumulation in the reservoir for irrigation systems for 2025: 120 m3 of rainwater accumulated according to plan.



**ESG factors in the activities of
KTZ Express JSC**

Within the framework of internal assessment, KTZ Express JSC, currently takes into account 12 out of 17 UN Sustainable Development Goals in its activities



8. Decent work and economic growth

At the end of 2024, 66 people from the KTZ Express JSC group of companies were included in the personnel reserve. Employees of KTZ Express JSC branches and subsidiaries receive additional payments to their base salary for working in hazardous conditions.

17. Partnership for the goals

KTZ Express JSC is a member of the Sustainable Development Council under the Atameken National Chamber of Entrepreneurs of Kazakhstan.

13. Climate action

In 2025, KTZ Express JSC planted a total of 1,842 trees and shrubs as part of its environmental greening initiatives. During the same period, 40 kg of fluorescent lamps were safely disposed of in accordance with environmental regulations.

12. Responsible consumption and production

In 2025, KTZ Express JSC recycled 420 kg of wastepaper and 43 kg of plastic, generating total proceeds of KZT 17,520. In addition, 1,569 plastic and aluminum bottles were collected through reverse vending machines (fandomats). JSC "KTZ Express" received a recognition award for participation in the Smart Plastic Zone project, having implemented sustainable plastic use practices and contributed to the development of environmental responsibility.

11. Sustainable cities and communities

In 2025, total air pollutant emissions of KTZ Express JSC amounted to 9.8 tonnes, representing approximately 19% of the approved regulatory limit. The permitted emission volume for 2025 was 50.6 tonnes..

10. Reduced inequalities

There are 3 employees with special needs among the total staff of KTZ Express JSC.